

Types of Disability Benefits

“Duty disability, physical or psychological” for a Correctional employee means an occupational disability that is the direct result of an injury incurred during, or a disease arising out of, the performance of normal duties or the performance of less frequent duties either of which are specific to the Correctional employee.

“Regular disability, physical or psychological” for a Correctional employee, means an occupational disability resulting from a disease or an injury that arises from any activities while not at work or from activities while at work performing normal or less frequent duties that do not present inherent dangers specific to covered Correctional positions.

Eligible to Apply

Apply after last day physically on the job, even if you are receiving sick leave, vacation pay, vacation donation or workers’ comp. You must apply within 18 months of termination.

Benefit Accrual

Benefit accrues after final payout of vacation and sick leave. If you are receiving workers’ comp, vacation and sick leave do not have to be paid. Benefits may accrue up to 180 days retroactive from date of application but not before last date paid.

Required Information

MSRS needs a completed *Application for Disability*, *Employer Certification*, two *Physician Statement* forms and a photocopy of your birth record. **All signatures on the application must be notarized.** The *Physician’s Statement* may be completed by a licensed physician, chiropractor or psychologist (PhD). MSRS may require you to be examined by a physician designated by the medical advisor. If you select an optional benefit, submit a photocopy of your survivor’s birth record.

Benefit Continuation

Disability benefit may continue until age 55, or five years after the accrual date of the disability, whichever is later. Medical information is required until age 55 to determine continued eligibility. Thereafter your benefit continues as a retirement benefit at the same amount.

Benefit Options Described

Read the enclosure for descriptions of benefit options.

Combined Service Benefit

For a duty disability you may receive a benefit from another plan only if total service between the two plans is over 20 years, 10 months. Combined Service Annuity (CSA) law applies in the case of regular disability.

Return to Employment

If you return to state employment while collecting a Correctional Plan disability, you may not enhance your benefit by accruing additional service credit or by adjusting your high-five salary.

Earnings Limitation

You may earn the difference between your last working salary and the disability benefit provided. The working salary is adjusted annually by the Consumer Price Index (CPI) used by Social Security.

Excess Earnings

Earnings in excess of the disability earnings limitation are cause for adjustment in your benefit.

Post Retirement

Currently annual increases of 2.5 percent apply to your Correctional disability benefit. The increase applies to total benefit even if offset by excess earnings. Your first increase will be prorated.

Disability Termination

If the medical advisor determines that you are no longer disabled, your benefit is terminated within 60 days of the finding. Your retirement benefit will be recalculated and deferred to age 50 or a recalculated benefit will continue if you are at least age 50. Benefits can further accrue if the member returns to state Correctional Plan service. The medical advisor's determination may be appealed.

Social Security

Social Security disability benefits and eligibility requirements are separate from the Correctional Plan. Contact Social Security at 1-800-772-1213.

Minnesota Deferred Compensation Plan

If you have participated in this voluntary plan please contact the Minnesota Deferred Compensation Plan (MNDCP) at 651-296-2761 or 1-800-657-5757.



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www.msrs.state.mn.us

Teletypewriter users and telecommunications-device-for-the-deaf (TDD) users call the Minnesota Relay Service at 1-800-627-3529 and ask to be connected to MSRS at 651-296-2761.

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